



State of New Jersey

Department of Human Services

Philip Murphy
 Governor
Tahesha L. Way
 Lt. Governor
Sarah Adelman
 Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING #:	298-24	ISSUE DATE:	6/19/2024	CLOSING DATE:	7/3/2024
TITLE:	Analyst Trainee				
LOCATION:	Division of Medical Assistance and Health Services	RANGE:	P95		
	Office of Policy and Innovation	SALARY:	\$48,056.98 - \$50,229.66		
	7 Quakerbridge Plaza Hamilton, NJ 08619	UNIT SCOPE:	K250		
OPEN TO:	Public				
DESCRIPTION					
DEFINITION:	Under the direction of a supervisor in a State department or agency, as a trainee and productive worker, receives on-the-job training in analytics practices/procedures and application and research and preparation of reports, completes assignments which will provide practical analyst experience and/or learns to review and analyze financial reports; does other related work.				
SPECIAL NOTE:	<p>The individual selected must be able to think critically and effectively communicate complex information, both orally and in writing. The successful candidate also must be able to multi-task effectively, work independently, and collaborate with staff across the Division. This position represents an excellent opportunity to receive intensive hands-on training in the operation of a state Medicaid program, while making a meaningful positive impact on the lives of 2 million Medicaid and CHIP beneficiaries.</p> <p>Responsibilities under this position may include:</p> <ul style="list-style-type: none"> • Gather and compile health-related data from internal data sources and external public health databases. • Analyze and interpret data to identify trends among different populations. • Conduct assessments to evaluate the impact of healthcare policies and interventions on underserved and marginalized communities. • Prepare reports and presentations summarizing key findings and recommendations for both internal and external stakeholders. • Work closely with internal teams to develop strategies for addressing health disparities and include discuss data interpretation from a health equity lens. • Research new and existing healthcare policies and regulations and assess their potential impact on organizational initiatives. • Identify opportunities for improving data collection processes and analytical methods to enhance the organization's ability to promote health equity. • Assist in developing and reviewing policy and program design. • Assess program performance through both a qualitative and quantitative lens. <p>The desired candidate will be:</p> <ul style="list-style-type: none"> • Committed to serving people the best way possible through government healthcare programs. • Excellent at communication and interpersonal skills with demonstrated ability to build bridges of understanding with all levels of stakeholders. • Emit positive energy and eagerness to embrace diverse colleagues and communities. • Motivated to work independently and in teams towards shared goals. • Curious and exude positive energy to learn and grow in the organization. 				
REQUIREMENTS					
REQUIREMENTS:	<p>Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.</p> <p>Four (4) years of professional experience relevant to the position.</p> <p>OR</p> <p>Possession of a bachelor's degree from an accredited college or university.</p>				
SPECIAL NOTE:					
LICENSE:	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
IMPORTANT NOTICES					
NOTE FOR FOREIGN DEGREES:	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
RESIDENCY:	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or				

	current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.
DRUG SCREENING:	If you are a candidate for a position that involves direct client care with the Department of Human Services, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.
NOTE:	<p>* Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made.</p> <p>* <i>Telework</i>: This position may be eligible to participate in the Department's pilot "<u>Telework Program</u>", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process.</p> <p>* <i>SAME Applicants</i>: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: https://nj.gov/csc/same/overview/index.shtml , email: CSC-Same@csc.nj.gov , or call 609-292-4144, option 3.</p>

FILING INSTRUCTIONS

Forward a cover letter and resume electronically to: DHS-CO.Resumes@dhs.nj.gov
 You must include the Job **Posting #**, and **Last Name** in the **subject line** of your email. **Example: (123-22, Smith)**

New Jersey Department of Human Services is an Equal Opportunity Employer